



Division Memorandum:

No. 557, 2021

TO

: PUBLIC SCHOOLS DISTRICT SUPERVISORS

SCHOOL HEADS (ELEMENTARY AND SECONDARY)

ALL OTHERS CONCERNED

FROM

TABILON, CESO V

Schools Division Superintendent

SUBJECT

: CALL FOR APPLICANTS FOR VACANT TEACHING AND NON-

TEACHING POSITIONS IN DEPED- ZAMBOANGA DEL NORTE

DIVISION

DATE

: NOVEMBER 19, 2021

1. The Schools Division of Zamboanga del Norte invites all interested and qualified applicants for the following positions:

Vacant Positions	Item Number	School/District Assignment	No. of Items	CSC Prescribed Qualification
Assistant School Principal II (Senior High School)	ASP2-570032-2016	DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS	1	Education: BSED or Bachelor's Degree in Education or its Equivalent w/ major or minor; or Bachelor's Degree in Arts and Sciences w/ at least 18 units in Prof. Education; Experience: 2 years Relevant Experience; Training: 8 Hrs. Relevant Training; Eligibility: RA 1080 (Teacher)
Master Teacher II (Elementary)	MTCHR2-570033- 2012	SINDANGAN SOUTH	1	Education: BEED/BSED or Bachelor's Degree plus 18 prof. units in Educ. w/ appropriate major; & 24 units for Master's Degree in Education; Experience: 1 year as MT-I or 4 years as T-III; Training: 4 Hrs. Relevant Training; Eligibility: RA 1080
	MTCHR1-570045- 2010	SIBUTAD NHS		Education: BSED or Bachelor's Degree plus 18 prof. units in Educ. w/appropriate major; & 18 units for
Master Teacher I (Secondary)	MTCHR1-570009- 2018	(illala(NHS		Master's Degree in Education; Experience: 3 Years Relevant Experience;
	MTCHR1-570011- 2018	SEBACA NHS		Training: None Required; Eligibility: RA 1080

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SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Head Teacher III (Elementary)	HTEACH3-570353- 1998	BALIGUIAN	1	Education: At least 36 MA units in the field of Administration, Supervision, Leadership/Management Experience: Head Teacher for 2 yrs.; Training: 32 hrs. Relevant Training Eligibility: RA 1080		
Teacher III (Secondary)	TCH3-570037-2000	SIBUTAD NHS	1	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: 2 Year Relevant Experience Training: None Required Eligibility: RA 1080		
	TCH3-570928-2017	LILOY III		Education:BEED/BSED or Bachelor's		
Teacher III	TCH3-570895-2017	ROXAS I		Degree w/ 18 Prof. units in Educ. major field of specialization;		
(Elementary)	TCH3-570162-2013	SINDANGAN SOUTH	4	Experience: 2 Year Relevant Experience Training: None Required		
	TCH3-572287-1998	POLANCO II		Eligibility:RA 1080		
Teacher II (Secondary- Senior High)	TCH2-570407-2019	DIVISION OFFICE- SHS	1	Education: Bachelor's Degree majoring in fields under the track; or any Bachelor's Degree plus 15 units of specialization in the strand Experience: 1 Year Relevant Experience Training: 4 hrs. Training Relevant to The Courses in the strand Eligibility: RA 1080		
Teacher II (Secondary)	TCH2-570022-2019	SIBUCO NHS	1	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: 1 Year Relevant Experience Training: None Required Eligibility: RA 1080		
	TCH2-570198-2000	SIBUCO II		Education: BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major		
Teacher II (Elementary)	TCH2-572065-2018	SIOCON II	3	field of specialization; Experience: 1 Year Relevant Experience		
(Elementary)	TCH2-570861-2017	ROXAS II		Training: None Required Eligibility: RA 1080		
	TCH1-570945-2016	DIVISION OFFICE- SHS		Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of		
Teacher I (Secondary-	TCH1-570938-2016	DIVISION OFFICE- SHS	3	specialization; Experience: None Required		
SHS)	TCH1-570954-2016	DIVISION OFFICE- SHS		Training: None Required Eligibility: RA 1080		
	TCH1-570097-2011	COMPRA NHS		Education: BSED or Bachelor's Degree		
m 1 *	TCH1-570257-2014	MANUKAN NHS		w/ 18 Prof. units in Educ. major field of specialization;		
Teacher I (Secondary)	TCH1-592874-1998	SERGIO OSMEÑA NHS	4	Experience: None Required Training: None Required		
	TCH1-571761-2012	SNAS		Eligibility: RA 1080		

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Teacher I	TCH1-571138-2002	SIRAWAI	Education: BEED/BSED or Bache Degree w/ 18 Prof. units in Educ. m field of specialization;	
(Elementary)	TCH1-596317-1998	POLANCO I	2	Experience: None Required Training: None Required Eligibility: RA 1080
Administrative Assistant II	ADAS2-570067- 2018	SERGIO OSMEÑA NHS	1	Education: Completion of 2 Years College Studies; Experience: 1 Year Relevant Experience Training: 4 hrs. Relevant Training Eligibility: CS Sub Prof

- 2. Teacher I and Teacher II (Senior High) positions are still subject to follow ranking in the RQA or facilitate transfer of teachers within the DepEd.
- 3. All documents of interested applicants must be submitted to the respective School Selection Committee (for secondary) and District Selection Committee (for elementary) for assessment of authenticity, completeness and veracity and submit to the Division Office Personnel Section on or before **December 4, 2021.** (See DepEd Order No. 66, s. 2007 and MEC 10, s. 1979 for the Composition of School/District Selection Committee, whichever is applicable).
- 4. Applicants are encouraged to submit their organized documents in a folder (See Enclosure 1 to 3).
- 5. The skills test and interview will be on **December 22-24,2021**. Applicants are required to bring original copies of documents submitted during the interview and skills test (Skills test and interview schedule may change without prior notice).
- 6. This memorandum is to be posted in at least three conspicuous places in schools and/or districts.
- 7. For information, guidance and compliance.

PERSONNELjrab/Division Memorandum/DM0022-2021/11192021





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Enclosure No. 1 of DM No. **552** s. 2021

CHECKLIST OF REQUIREMENTS FOR MASTER TEACHERS (Reference: MECS ORDER NO. 10, S. 1979 and DECS ORDER NO. 57, S. 1997)

Name of Teacher: Scho	ol/District:	_	
Instruction : Initial assessment of documents should be done by the DSC/SSC for the position. A photocopy of this accomplished checklist should be provide		t	
BASIC REQUIREMENTS		Mark a check (/) on the appropriate column. C NC	
A. Omnibus Certification			
B. Fully Accomplished PDS with recent passport-sized picture (CSC F and work experience sheet which can be downloaded at www.csc.gov.j			
C. One (1) Authenticated PRC License			
D. Performance Rating for the Last Three Years duly signed by Admin Tangon (SY 2017-2018; SY 2018-2019; 2019-2020)	istrative Officer Helen		
E. Latest Service Record signed by HRMO			
F. Duly Authenticated Copy of Transcript of Records			
G. Approved General School Program or SF 7			
DOCUMENTS FOR LEADERSHIP, POTENTIAL and ACCOMI	PLISHMENT		
 a. Introduced any of the following which has been ADOPTED or USED b Report on the use of the curriculum or instructional materials/effective teaching techniof work/income generating project submitted to the School Head and corroborated by attachments (lesson plans, pictures, outputs, instructional materials, etc.) 	ques or strategies/simplification		
 b. Served efficiently and effectively as subject coordinator, grade chairmand adviser of school publication or organization for 2 years. Accomplishment report signed by School Principal and corroborated by at least 3 teach level with the following attachments (pictures, designation/certification with inclusive publication adviser) 	hers of the department or grade		
c. Served as chairman of a special committee* such as curriculum study	committee, committee to		
 prepare instructional materials, committee to prepare school program **, an efficiently. Report of activities as chairman of the committee signed by the School Principal and of members of the committee with attachments (any applicable MOV such as sample instructional materials). 	ad discharged the work		
d. Initiated or headed an educational research activity duly approved by			
 either for improvement of instruction, for community development or teach. A copy of a completed research evaluated/accepted by School/District/Division Research applicable. 	er welfare. rch Committee, whichever is		
e. Coordinator of community project or activity or of a program of anoth			
of a rural service improvement activity in a community such as feeding, nut	rition, agro-industrial		
fairs, etc. at least two years. Report signed by the head where said project/activity was conducted corroborated by agency/community/barangay with the following attachments (Certification as coordin project/activity, program or schedule of activities, picture, etc.	ator or member where said		
f. Organized/managed an in-service activity or other similar activity at le	ast on the school level.		
(Note: pax should be teachers or other school personnel) • Activity/Training Completion Report submitted to the School Principal corroborated	by at least 3 teachers with		
attachments (approved activity/training proposal, training matrix, attendance sheets of			
g. Credited with meritorious award achievements such as coach of conte			

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prizes/Coordinator of Boy Scout or Girl Scout Activities.	
 Certificate, plaque or any MOV reflecting the name of the teacher as trainer/coach with the name of contestant/athletes and the prize won; or 	
 Designation as Boy/Girl Scout Coordinator with report of BSP/GSP activity conducted at least in the school submitted to the Principal and corroborated by at least 3 teachers. 	
h. Authorship	
 A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDS or Division Learning Area Supervisor; or 	
 A copy of newspaper/magazine of wide circulation where authored article on education was published. 	
DEMONSTRATION TEACHING	
 Certificate of Recognition as Demo Teacher with other MOVs (Lesson Plan utilized in the demonstration teaching, learners' outputs, pictures during the demo, attendance sheets, etc) 	

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness.

NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGREEMENT				
All lacking/required documents shall be submitted on or bedocuments on the agreed date, non-compliance shall constitute was	pefore <u>December</u> 16,2021 . If applicant fails to submit the lacking aiver/withdrawal of application.			
Signed on this day of, 2021.				
Signature over Printed Name of Applicant	Signature Over Printed Name of DSC/SSC Chair or Representative			
CERTIFICA	Chair or Representative			

CERTIFICATION
To the HRMPSB:
This is to certify that the documents of the above-named applicant for MT have been screened by this committee and have been forwarded as: COMPLETE INCOMPLETE (failed to comply on the agreed date)
Signed on this day of, 2021.
DSC/SSC Chairperson Members:
Conformé: Date:

Note: If applicant fails to sign in the conformé, please state reason, i.e. failed to appear on the agreed date. This checklist must be submitted with the folder of the applicant.

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Enclosure No. 2 of DM No. **552** s. 2021

CHECKLIST OF REQUIREMENTS FOR HEAD TEACHER/SCHOOL PRINCIPAL (Reference: DO No. 42, s. 2007)

Name of Teacher:School/District:		
<i>Instruction:</i> Initial assessment of documents should be done by the DSC/SSC in the p of the applicant for the position. A photocopy of this accomplished checklist she provided to the applicant.		
BASIC REQUIREMENTS	(/) o appro col	a check on the opriate umn
I. Omnibus Certification	C	NC
II. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at www.csc.gov.ph		
III. One (1) Authenticated PRC License		
REQUIRED DOCUMENT/S PER CRITERION		
A. Performance Rating		
 Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020) 		
B. Experience		
Latest Service Record signed by HRMO		
Latest Approved Appointment		
C. Outstanding Accomplishments		
a. Outstanding Employee Award		
 Certificate of Recognition/Plaque/Trophy and other MOVs of the award received. 		
b. Innovations		
 Report of the innovation duly approved by superior DepEd Official/s corroborated by at least 3 Department Heads/Master Teacher teachers stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc) 		
c. Research and Development Projects		
 A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable. 		
d. Publication/Authorship		
 A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDS or Division Learning Area Supervisor; or 		
 A copy of newspaper/magazine of wide circulation where authored article on education was published. 		
e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia		

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Certificates (Authenticated by School Principal or PSDS





SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

D.a Education	
 Authenticated Transcript of Records (at least MAED-CAR) 	
D.bTraining, any of the following	
• 3 certificates of participation in a training of at least 3 days in a district or division	
or region level	
• 1 certificate of participation in a training of at least 3 days in a national or	
international level	
 Certificate of Recognition as chair or co-chair in a technical/planning committee 	

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness. NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGREEMENT	
All lacking/required documents shall be submitted on or before the lacking documents on the agreed date, non-compliance shall constitute to the lacking documents on the agreed date.	re <u>December 6.2021</u> . If applicant fails to subminitute waiver/withdrawal of application.
Signed on the day of, 2021.	
Signature over Printed Name of Applicant	Signature Over Printed Name of DSC/SSC Chair or Representative
<u>CERTIFICATION</u>	
To the HRMPSB:	
This is to certify that the documents of the above-named applicant committee and have been forwarded as: COMPLETE INCOMP	for HT/SP have been screened by this LETE (failed to comply on the agreed date)
Signed on this day of, 2021.	
DSC/SSC Chairperson	
Members:	
Conformé: Applicant's Signature Over Printed Name	Date:
Note: If applicant fails to sign in the conformé, please state reason, i.e. <i>failea</i> must be submitted with the folder of the applicant.	to appear on the agreed date. This checklist





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Enclosure No. 3 of DM No. **552** s. 2021

CHECKLIST OF REQUIREMENTS FOR PROMOTION TO TEACHER 2 and 3, RELATED-TEACHING and NON-TEACHING POSITIONS (Reference: DO 66, s. 2007)

Name	of Teacher: School/District:		
of the	ction: Initial assessment of documents should be done by the DSC/SSC in the papplicant for the position. A photocopy of this accomplished checklist should be done by the DSC/SSC in the papplicant for the position.		
BASIC REQUIREMENTS		Mark a check (/) on the appropriate column	
1.0	1 - 0 - ('0 - ('	С	NC
	ibus Certification		
	ly Accomplished PDS with recent passport-sized picture (CSC Form 212, revised		
	and work experience sheet which can be downloaded at www.csc.gov.ph		
III. On	e (1) Authenticated PRC License		
A Daw	REQUIRED DOCUMENT/S PER CRITERION formance Rating		
A. Ferj			
	Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon		
	(SY 2017-2018; SY 2018-2019; 2019-2020)		
R Evn	verience		
B. Exp	Latest Service Record signed by HRMO		
	Latest Approved Appointment		
C Out	standing Accomplishments		
	standing Employee Award		
a. Outs	Certificate of Recognition/Plaque/Trophy and other MOVs of the award received.		
h Inn	ovations		
•	Report of the innovation duly approved by a DepEd Official and corroborated by at least 3 teaching/non-teaching/teaching-related personnel, whichever is applicable, stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc)		
c. Rese	earch and Development Projects		
•	A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.		
d. Pub	lication/Authorship		
•	A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDS or Division Learning Area Supervisor; or		
•	A copy of newspaper/magazine of wide circulation where authored article on education was published.		
e. Con	sultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia		

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SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Certificates (Authenticated by School Principal or PSDS)	9
D.a Education	
 Authenticated Transcript of Records (at least MAED-CAR) 	
D.bTraining, any of the following	
 3 certificates of participation in a training of at least 3 days in a district or division or region level 	
 1 certificate of participation in a training of at least 3 days in a national or international level 	
Certificate of Recognition as chair or co-chair in a technical/planning committee	

C (Complied) – documents meet the requirements in terms of veracity, authenticity of NC (Not complied) – documents do not meet the requirements in terms of veracity, a	
AGREEMEN'	Γ
All lacking/required documents shall be submitted on or befo the lacking documents on the agreed date, non-compliance shall con-	re <u>December 14, 2021</u> . If applicant fails to submit stitute waiver/withdrawal of application.
Signed on the day of, 2021.	
Signature over Printed Name of Applicant	Signature Over Printed Name of DSC/SSC Chair or Representative
CERTIFICATION	
To the HRMPSB:	
This is to certify that the documents of the above-named applicant committee and have been forwarded as: COMPLETE INCOME	for T have been screened by this PLETE (failed to comply on the agreed date)
Signed on this day of, 2021.	
DSC/SSC Chairperson	
Members:	
Conformé:Applicant's Signature Over Printed Name	Date:
Note: If applicant fails to sign in the conformé, please state reason, i.e. <i>faile</i> must be submitted with the folder of the applicant.	d to appear on the agreed date. This checklist

 $PERSONNEL jrab/Division\ Memorandum/DM0022-2021/11192021$

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Series of 2018 CS Form No. 9

To: CIVIL SERVICE COMMISSION (CSC)

No.

REVEASED DO SECTION

Hectronic copy to be submitted to the CSC PO must be in MS Excel format

Republic of the Philippines
SCHOOLS DIVISION OF ZANIBOANGA DEL NORTE
Request for Publication of Vacant Positions
(1) 24 (1)
This is to request the publication of the following vacant positions of (DepEd ZN) in the CSC website:

21-W 655 + SCHOOLS DIVISION SUPERINTENDENT OF ZAMBOANDE NORTE DATE: 11/19/2021

								-	
SPECIAL SCIENCE TEACHER I	HEAD TEACHER III	MASTER TEACHER I	MASTER TEACHER I	MASTER TEACHER I	MASTER TEACHER I	MASTER TEACHER II	ASSISTANT SCHOOL PRINCIPAL II		Position Title
SPST1-570233-2020	HTEACH3-570353-1998	MTCHR1-571595-1998	MTCHR1-570011-2018	MTCHR1-570009-2018	MTCHR1-570045-2010	MTCHR2-570033-2012	ASP2-570032-2016		Plantilla Item No.
13	16	8	18	± 8	1 8	19	19		Salary/ Job/ Pay Grade
28,276	35,106	43,681	43,681	43,681	43,681	48,313	48,313		Monthly Salary
UNITS IN EDUC, MAJOR FIELD OF SPECIALIZATION	AT LEAST 36 MA UNITS IN THE FIELD OF ADMINISTRATION, SUPERVISION, LEADERSHIP/ MANAGEMENT	BSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNIT'S IN EDUCATION; & 18 UNIT'S FOR A MASTER'S DÉGREE IN EDUCATION OR ITS ÉDUIVALENT	BSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION; & 18 UNITS FOR A MASTER'S DÉGREE IN EDUCATION OR ITS EDUIVALENT	BSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNIT'S IN EDUCATION; & 18 UNIT'S FOR A MASTER'S DÉGREE IN EDUCATION GR ITS EDUIVALENT	BSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNIT'S IN EDUCATION; & 18 UNIT'S FOR A MASTER'S DÉGREE IN EDUCATION GR ITS EDUIVALENT	BEEDIBSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUĆATION; AND 24 UNITS FÓR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	BEDUATION WI MAJOR OR MINOR; OR BACHELOR'S DEGREE IN ARTS AND SCIENCES WI AT LEAST 18 INITS IN PROF EDUCATION	Education	Qualification Standards
NONE REQUIRED	32 HRS. REL. TRAINING	NONE REQUIRED	NONE REQUIRED	NONE REQUIRED	NONE REQUIRED	4 HRS. RELEVANT TRAININGS	8 HRS,REL. TRAINING		Training
2 YEARS REL. EXP.	HT FOR 2 YRS/TEACHER FOR 5 YRS	3 YEARS REL. EXP.	3 YEARS REL. EXP.	3 YEARS REL. EXP.	3 YEARS REL. EXP.	1 YEAR AS MT-I ÓR 4 YEARS AS T-III	2 YEARS RELEVANT EXPERIENCE	and the second s	Experience
PBET/LET	RA 1080	RA 1080 (TEACHER)	RA 1080 (TEACHER)	RA 1080 (TEACHER)	RA 1080 (TEACHER)	RA 1080 (TEACHER)	RA 1080		Eligibility
	Ì							-	Compet ency (if applica ble)
LILOY NHS (REPUB)	BALIĞUIAN	SIOCON (REPUB)	SEBAĆA NHS	GUTALAC NHS	SIBUTÁD NHS	SINDANGAN SOUTH	DEPLOYED TO SCHOOLS	The state of the s	Place of Assignment

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EQUIRED	LD OF NONE REQUIRED NOWE REQUIRED	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNIT'S IN EDUC. MAJOR FIELD OF SPECIALIZATION	23,877	11	TCH1-570097-2011	TEACHER I
REQUIRED NONE REQUIRED	N/ 18 PROF. NONE	BSED OR BACHELOR'S DEGREE W/ 18 PROFUNITS IN EDUC, MAJOR FIELD OF SPECIALIZATION	23,877	11	TCH1-570954-2016	TEACHER I
REQUIRED NONE REQUIRED	N/ 18 PROF. NONE	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC, MAJOR FIELD OF SPECIALIZATION	23,877	11	TCH1-570938-2016	TEACHER I
REQUIRED NONE REQUIRED	Y/ 18 PROF. NONE	BSED OR BACHELOR'S DEGREE W/ 18 PROFUNITS IN EDUC, MAJOR FIELD OF SPECIALIZATION	23,877	11	TCH1-570945-2016	TEACHER I
REQUIRED 1 YEAR REL. EXP.	NONE	BEED/BSED OR BAIJHELOR'S DEGREE W/ 18 PROF, UNITS IN ÉDUC, MAJOR FIELD OF SPECÍALIZATION	26,052	12	TCH2-570861-2017	TEACHER II
REQUIRED 1 YEAR REL. EXP.	NONE	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC, MAJOR FIELD OF SPECIALIZATION	26,052	12	TCH2-572065-2018	TEACHER II
REQUIRED 1 YEAR REL. EXP.	NONE	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC, MAJOR FIELD OF SPECIALIZATION	24,495	12	TCH2-570198-2000	TEACHER II
REQUIRED 1 YEAR REL, EXP.	NONE	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC, MAJOR FIELD OF SPECIALIZATION	24,495	12	TCH2-570022-2019	TEACHER II
4 HRS. TRAINING RELEVANT TO THE COURSES IN THE STRAND		BACHELOR'S DEGREE MAJORING IN FIELDS UNDER THE TRACK; OR ANY BACHELOR'S DEGREE PLUS 15 UNITS OF SPECIALIZATION IN THE STRAND	26,052	12	TCH2-570407-2019	TEACHER II
REQUIRED 2 YEARS REL. EXP.	NONE	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC, MAJOR FIELD OF SPECIALIZATION	28,276	13	ТСН3-572287-1998	TEACHER III
REQUIRED 2 YEARS REL. EXP.	NONE	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	28,276	13	TCH3-570162-2013	TEACHER III
REQUIRED 2 YEARS REL. EXP.	NONE	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN ÉDUC. MAJOR FIELD OF SPECIALIZATION	28,276	13	TCH3-570895-2017	TEACHER III
REQUIRED 2 YEARS REL. EXP.	NONE	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN ÉDUC. MAJOR FIELD OF SPECÍALIZATION	28,276	13	TCH3-570928-2017	TEACHER III
REQUIRED 2 YEARS REL. EXP.	NONE	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	28,276	13	ТСН3-570037-2000	TEACHER III
REQUIRED 2 YEARS REL. EXP.	NONE	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	28,276	13	SPST1-570236-2020	SPECIAL SCIENCE TEACHER I

29	28	27	26	25	24	
ADMINISTRATIVE	TEACHER I	TEACHER I	TEACHER I	TEACHER I	TEACHER I	
ADAS2-570067-2018	TCH1-596317-1998	TCH1-571138-2002	TCH1-571761-2012	TCH1-592874-1998	TCH1-570257-2014	
00	11	11	11	11	Ħ	
18,251	23,877	23,877	23,877	23,877	23,877	
COMPLETION OF 2 YEARS COLLEGE STUDIES 4 HRS. REL TRAINING	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNIT'S IN EDUC, MAJOR FIELD OF SPECIALIZATION	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNIT'S IN EDUC. MAJOR FIELD OF SPECIALIZATION	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC, MAJOR FIELD OF SPECIALIZATION	
4 HRS. REL TRAINING	NONE REQUIRED	NONE REQUIRED	NONE REQUIRED	NONE REQUIRED	NONE REQUIRED	
1 YEAR REL. EXP.	NONE REQUIRED	NONE REQUIRÉD	NONE REQUIRED	NONE REQUIRÉD	NONE REQUIRED	
CS SUB PROF.	RA 1080 (TEACHER)	RA 1080 (TEACHER)	RA 1080 (TEACHER)	RA 1080 (TEACHER)	RA 1080 (TEACHER)	
SERGIO OSMENA NHS	POLANCO I	SIRAWAI	SNAS	SERGIO OŚMEÑA NHS	MANUKAN NHS	

Interested and qualified applicants to include persons with disability (PWD's), persons with limited mobility (PLB), pregnant women and members of the LGBT should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than _______.

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at www.csc.gov.ph;

- Photocopy of certificate of eligibility/rating/license; and Perfórmance rating in the last rating period (if applicable);
- Photocopy of Transcript of Records.

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

MA, LIZA R. TABILON EdD, CESÓ Y SCHOOLS DIVISION SUPERINTENDENT OF ZAMBÓANGA DEL NORTE

CAPITOL DRIVE, ESTAKA, DIPOLOG (ITY

zambonortedeped@yalico.com

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

Alty. JERRY N. MAYORMITA