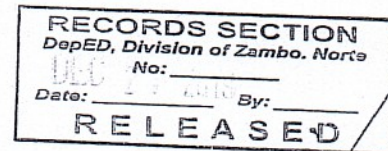




Republic of the Philippines
Department of Education
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
Capitol Drive, Estaka, Dipolog City



Tel No.: (065) 212-5843

e-mail address: zn.division@deped.gov.ph

Division Advisory No. 005 s. 2019

To: Public Schools District Supervisors
School Heads (Elementary)
All others concerned

From: MA. LIZAR TABILON, Ed.D., CESO VI
School Division Superintendent

Subject: ZANDIFA's Grassroots Course and Festival

Date: December 26, 2019

Under its *Kasibulan: 6-12 Football Grassroots Development Program*, the Zamboanga Del Norte-Dipolog Football Association (ZANDIFA), an accredited provincial football association of the Philippine Football Federation (PFF), will conduct a Grassroots Course and Festival this coming January 18-20, 2020 at Baliguian Central School (see attached letter-request).

The program, which primarily aims to sustain the interest of elementary students in the said sport and to train DepEd teachers to become grassroots football coaches, is implemented pursuant to the Memorandum of Agreement entered into by and between the Department and the PFF (also attached).

All concerned may participate in this activity and a maximum of fifty (50) teachers are likewise encouraged to take part in the same. Vacation service credits will be granted to participating teachers pursuant to DepEd Order No. 53 s. 2003.

For purposes of identification, the School Principal of Baliguian Central School is instructed to submit to this office a complete list of teacher-participants.

Participation of public and private schools shall be subject to the no-disruption-of-classes policy stipulated in DepEd Order (DO) No. 9, s. 2005 titled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith.

Immediate dissemination of this advisory is desired.



"Be and Do Much Better Each Day with a Sense of





Republic of the Philippines
Department of Education

DepEd MEMORANDUM
No. **188**, s. 2012

OCT 1 02012

**KASIBULAN: 6-12 FOOTBALL GRASSROOTS DEVELOPMENT PROGRAM
IMPLEMENTING RULES AND REGULATIONS**

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Regional Directors
Schools Division/City Superintendents
Heads, Public and Private Elementary Schools

1. A Memorandum of Agreement (MOA) was entered into by and between the Department of Education (DepEd) and the Philippine Football Federation (PFF) for the implementation of **Kasibulan: 6-12 Football Grassroots Development Program** referred to as "**Kasibulan Program**," a basic level grassroots football course and festival in the identified schools nationwide.
2. The *Kasibulan* Program aims to:
 - a. provide an opportunity for every young Filipino, 12 years old and below to play and enjoy the game of football; and
 - b. upgrade teaching competencies of teacher-coaches to enable them to effectively teach and train pupils in football.
3. The PFF shall be responsible for the following terms:
 - a. Continue to implement the *Kasibulan* Program and subsidize the training of football instructors from the ranks of DepEd and PFF, who shall teach Physical Education (PE) and sports teachers in scheduled areas;
 - b. Organize and finance, in cooperation with the concerned DepEd division offices, the conduct of Basic Level Football Courses known as the "Grassroots Courses and Festival Seminars" for elementary school teachers involved in PE and school sports, until such time that all elementary schools in the area are covered;
 - c. Provide the needed instructional equipment for the football instructors in the conduct of the football trainings/seminars, as well as teaching manuals, reference materials, visual aids, and other supplies for the teacher-participants free of charge ;
 - d. Assist and support technically, financially and logistically the PFF-trained teachers in the formation and training of school and club teams, and in the conduct of competitions and skills contests for the various age group teams at the school, municipal and provincial levels;
 - e. Manage and monitor the various phases of the *Kasibulan* Program and ensure its success through periodic reviews, whenever deemed necessary, by revising/upgrading the *Kasibulan* Program and its guidelines for implementation;

- f. Initiate the development of DepEd-PFF Football Lesson Plans for elementary schools;
- g. Work for the offering of the Asian Football Confederation (AFC) licensing program for the coaches of the DepEd;
- h. Recommend the inclusion of girls in the district, division, regional and *Palarong Pambansa* both in the elementary Futsal (5 vs. 5) line-up and high school (11 vs. 11) line-up and provide financial and technical support for its development;
- i. Assist in the development of a "Special Program and Activities for Football"; and
- j. Work for the establishment and operation of football academies in selected areas in the country.

4. The DepEd, as developmental partner, shall be responsible for the following terms:

- a. Encourage the training and development of PE instructors who have regularly attended the Grassroots Courses and Festivals and have met the qualification standards set by the PFF;
- b. Allow the DepEd and PFF instructors to conduct the three (3)-day "Grassroots Courses and Festivals" in elementary school subjects to DepEd's school calendar of activities;
- c. Designate elementary school teachers with basic background or inclination in PE and sports to attend the three (3)-day "Grassroots Courses and Festivals" seminars scheduled in their respective localities;
- d. Encourage PE teachers to organize school football teams and to participate in the "Grassroots Courses and Festivals" subject to DepEd's school calendar of activities;
- e. Make available, the school facilities such as classrooms, computers, audiovisual rooms, office spaces, covered courts, open fields and equipment rooms for the implementation of the *Kasibulan* Program whenever possible ;
- f. Maintain an inventory of equipment, supplies, and materials provided by the PFF, and keep a record of recipients of such equipment, supplies, materials and financial aids;
- g. Encourage the implementation of the DepEd-PFF football lesson plans in all elementary schools;
- h. Encourage elementary school officials to cooperate in the implementation of football programs and activities with the Provincial Football Associations (PFAs) of the PFF provided such programs and activities are held in accordance with the existing guidelines;
- i. Arrange special make-up classes for pupils/student football players who participate in the regional, national and international competitions, provided that the PFF submits a list of participating pupils, national players to the DepEd without prejudice to the participant's obligation to maintain academic competency in accordance with DepEd standards;
- j. Consider the inclusion of girls in the district, division, regional and *Palarong Pambansa* both in the elementary Futsal (5 vs. 5) line-up and high school (11 vs. 11) line-up;
- k. Consult the PFF in the review of the policies, guidelines, programs and activities, relative to the implementation of football at the district, division, regional and *Palarong Pambansa*;
- l. Work with the PFF in the review and development of "Special Program and Activities for Football"; and
- m. Monitor the conduct of "Teach the Teachers and Football Festivals".

5. DepEd regional directors (RDs) and schools division/city superintendents (SDSs), through their Regional PESS chiefs, PESS supervisors/coordinators, principals, and sports coordinators are tasked to assist and cooperate in the implementation of the *Kasibulan* Program in accordance with the existing guidelines and the DepEd's calendar of school activities.

6. The School Sports Events and Activities Unit (SSEAU), in coordination with the PFF, shall be in charge of the development and review of the program's policies and guidelines and shall oversee the implementation, monitoring and evaluation of the Program.

7 ✓ SDSs shall authorize the grant of vacation service credits to teachers involved in this Program pursuant to DepEd Order No. 53, s. 2003 entitled *Updated Guidelines on Grant of Vacation Service Credits to Teachers*.

8. Make-up classes shall be held for all participating pupil-athletes in the event classes are missed.

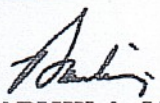
9. Expenses of the pupil-athletes and school coaches relative to their participation in the Program shall be shouldered by the PFF. No funds coming from the DepEd shall be used. There shall be *no fund-raising activities* by the field officials, public school administrators, or teachers for the said purpose.

10. For more information, all concerned may contact:

Mr. Cesar Abalon

Officer-in-Charge , General Services Division
Chief, Physical Fitness, Wellness and Recreation Office (PFWRO)-
School Sports Events and Activities Unit (SSEAU)
DepEd Central Office
DepEd Complex, Meralco Avenue, Pasig City
Telephone Nos.: (02) 633-66-80; (02) 632-02-60

11. Immediate dissemination of this Memorandum is desired.


BR. ARMIN A. LUISTRO FSC
Secretary

Reference:

DepEd Order: (No. 53, s. 2003)

To be indicated in the Perpetual Index
under the following subjects:

ATHLETICS
PROGRAMS
PUPILS
RULES & REGULATIONS
SEMINARS
SPORTS

MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Agreement ("Agreement") made and entered into this 26 day of July 2012 at Metro Manila, Philippines, by and between:

The **Philippine Football Federation, Inc.**, a corporation duly organized and existing under the laws of the Republic of the Philippines, with offices at 27 Danny Floro corner Captain Henry Javier Streets, Orambo, Pasig City, herein represented by its President, **Mariano V. Araneta, Jr.**, hereinafter referred to as **PFF**;

-and-

The **Department of Education**, a government institution, established and existing under Philippine Laws, with principal address at the Central Office, DepEd Complex, Meralco Avenue, Pasig City, herein represented by its Secretary, **Br. Armin A. Luistro FSC**, hereinafter referred to as **DepED**.

WITNESSETH

WHEREAS, the PFF is the organization duly recognized by the Philippine Sports Commission (PSC), the Philippine Olympic Committee (POC) and the Federation Internationale de Football Association (FIFA) as the private and independent organization responsible for the governance, promotion and development of football in the Philippines;

WHEREAS, DepEd is a government institution mandated to formulate policies and guidelines, and implement physical education, school sports, physical fitness and sports talent identification programs, for the development of positive Filipino values among the student youth;

WHEREAS, the PFF is in need of a partner in undertaking a nationwide Kasibulan: 6 – 12 Football Grassroots Development Program (hereinafter referred to as the "Kasibulan Program") that aims to:

- a. Provide an opportunity for every young Filipino, 12 years old and below to play and enjoy the game of football;
- b. Upgrade teaching competencies of teacher-coaches to enable them to effectively teach and train pupils in football;

WHEREAS, the PFF is committing technical, financial and logistical aid, and manpower resources for the implementation of the Kasibulan Program;

- i. Arrange special make-up classes for student football players who participate in regional, national and international competitions, provided that the PFF submits a list of participating students/national players to the DepEd without prejudice to the participant's obligation to maintain academic competency in accordance with DepEd standards.
 - j. Consider the inclusion of girls in the District, Division, Regional and National Palarong Pambansa both in the elementary Futsal (5 vs. 5) line-up and high school (11 vs. 11) line-up.
 - k. Consult the PFF in the review of the policy, guidelines, program and activities, relative to the implementation of football in the District, Division, Region and National Palarong Pambansa.
 - l. Work with the PFF in the review and development of "Special Program and Activities for Football".
 - m. Monitor the conduct of "Teach the Teachers and Football Festivals".
3. It is the intention of this Memorandum of Agreement to achieve mutual cooperation, benefit, satisfaction and support between the parties. Matters which are not set forth in this Agreement shall be discussed by the parties in good faith as the necessity arises. If and when such agreement is reached, this shall be confirmed in writing by the parties and shall be deemed to have been incorporated herein, and shall form part of this Agreement. Thus, the parties agree to execute and deliver any instrument in writing necessary to carry out the agreement, term, condition, or assurance in this Agreement whenever the occasion shall arise and request for such instruments shall be made.
4. PFF holds the DepEd, free and harmless from and against any and all claims, liabilities, demands, actions, suits, losses, damages, costs and expenses (including attorney's fees) actually incurred or to be incurred by any Party in this MOA or third persons during the effectivity of the "Kasibulan Program", including but not limited to claims for property damage, personal injury, or wrongful death.
5. This Memorandum of Agreement shall take effect upon its execution and shall remain valid until revoked by both parties.



WHEREAS, the PFF believes that DepEd is the ideal partner that can provide the basic structure for the Program and, thus, offers DepEd such partnership;

WHEREAS, DepEd accepts the offer of a developmental partnership with the PFF without expenditures on the part of the government;



NOW THEREFORE, for and in consideration of the above premises, both parties agree to the following terms and conditions:

1. The **Philippine Football Federation** shall:

- a. Continue to implement the Kasibulan Program and subsidize the training of football instructors from the ranks of DepEd and PFF, who shall teach Physical Education and Sports teachers in scheduled areas as per agreement with DepEd and PFF.
- b. Organize and finance, with the cooperation of concerned DepEd Division Offices, the conduct of Basic Level Football Courses known as the "Grassroots Course and Festival" seminars for elementary school teachers involved in Physical Education and school sports, until such time that all elementary schools in the area are covered.
- c. Provide free of charge the needed instructional equipment for the football instructors in their conduct of the football training/seminars, as well as teaching manuals, reference materials, visual aids, and other supplies for the teacher-participants.
- d. Assist and support technically, financially and logistically the PFF-trained teachers in the formation and training of school and club teams, and in the conduct of competitions and skills contests for the various age group teams in the school, municipal and provincial levels.
- e. Manage and monitor the various phases of the Kasibulan Program and ensure its success through periodic reviews, if and when necessary, by revising/upgrading the Kasibulan Program and its guidelines for implementation.
- f. Initiate the development of DepEd-PFF football lesson plans for elementary schools.
- g. Work for offering of the Asian Football Confederation (AFC) licensing program for the coaches of the DepEd.



9/11/15

- h. Recommend the inclusion of girls in the District, Division, Regional and National Palarong Pambansa both in the elementary Futsal (5 vs. 5) line-up and high school (11 vs. 11) line-up and provide financial and technical support in the development thereof.
- i. Assist the development of Special Program and Activities for football.
- j. Work for the establishment and operation of football academies in selected areas in the country.

[Handwritten signature]

2. The **Department of Education** shall:

- a. Encourage the training and development of Physical Education instructors who have regularly attended the Grassroots Courses and Festivals and have met the qualification standards set by the PFF.
- b. Allow the DepEd and PFF instructors to conduct the three-day "Grassroots Course and Festival" in elementary schools subject to DepEd's school calendar of activities.
- c. Designate elementary schoolteachers with basic background or inclination in Physical Education and sports to attend the three-day "Grassroots Course and Festival" seminars scheduled in their respective localities.
- d. Encourage PE teachers to organize school football teams and to participate in the "Grassroots Course and Festival" subject to DepEd's school calendar of activities.
- e. Make available, whenever possible, school facilities such as classrooms, computers, audiovisual rooms, office spaces, covered courts, open fields and equipment rooms for the implementation of the Kasibulan Program.
- f. Maintain an inventory of equipment, supplies, and materials provided by the PFF, and keep a record of recipients of such equipment, supplies, materials and financial aids.
- g. Encourage the implementation of the DepEd-PFF football lesson plans in all the elementary schools.
- h. Encourage elementary school officials to cooperate in the implementation of football programs and activities with the Provincial Football Associations of the PFF, provided such programs and activities are held in accordance with existing guidelines.

[Handwritten signature]


[Handwritten signature]

[Handwritten signature]

[Handwritten signature]


IN WITNESS WHEREOF, the parties hereunto affixed their signatures this
day of 1 JUL 2012 2012 at Meralco Ave., Pasig City.

For the DepEd:



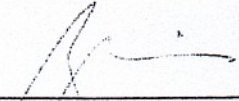
BR. ARMIN A. LUISTRO FSC
Secretary

For the PFF:

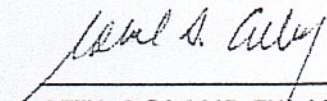


MARIANO V. ARANETA, JR.
President

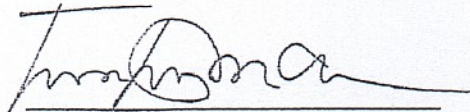
WITNESSES:



RIZALINO D. RIVERA
Undersecretary



ATTY. ROLAND TULAY
Secretary General, PFF



TONISITO M.C. UMALI, Esq.
Assistant Secretary

ACKNOWLEDGEMENT

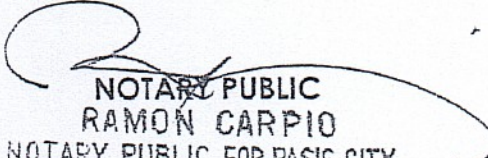
REPUBLIC OF THE PHILIPPINES)
CITY OF PASIG CITY) ss.

BEFORE ME this 31 JUL 2012 (date) _____, personally
appeared:

Name	CTC No./Passport No.	Date and
Place Issued		
Br. Armin A. Luistro FSC		
Mariano V. Araneta, Jr.		

Known to me and to me known to be the same persons who executed the foregoing instrument, and they acknowledged to me that the same is their free and voluntary act and deed. This Memorandum of Agreement consist of _____ pages including this page in which this acknowledgement is written, signed by the parties in their instrumental witnesses each and every page thereof.

WITNESS MY HAND AND NOTARIAL SEAL, on the date at the place first written above.


NOTARY PUBLIC
RAMON CARPIO
 NOTARY PUBLIC FOR PASIG CITY
 APPOINTMENT NO. 63
 UNTIL DECEMBER 31, 2012
 NO. 2-A VICTOR CAPITOL DRIVE
 KAPITOLYO, PASIG CITY
 ROLL OF ATTORNEYS NO. 22172
 IBP LIFETIME NO. 888475/PASIG
 PTR NO. 7-511326/01-02-12/PASIG CITY

Doc. No. 196
Page No. 40
Book No. 000000
Series of 2012.