



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Zamboanga Peninsula, Region IX  
Division of Zamboanga del Norte  
Dipolog City 7100



**RELEASED**

29 DEC 2017  
DATE

**MEMORANDUM**

To : All Public Schools District Supervisors  
Elementary and Secondary School Heads  
Grade 3 and Grade 8 Teachers

From : Office of the Schools Division Superintendent

Subject: **2017-2018 SEARCH FOR OUTSTANDING READING TEACHER FOR  
ELEMENTARY AND SECONDARY LEVELS GRADES 3 AND 8**

Date : December 21, 2017

1. This is to inform the field of this year's SEARCH FOR OUTSTANDING READING TEACHER FOR ELEMENTARY AND SECONDARY LEVELS with the theme "21st Century Teaching: Key to Successful Learning". This will be conducted in February and March 2018.
2. The objectives of this competition are to:
  - a. determine the teachers' alertness, readiness and competence in preparing the lesson on the spot,
  - b. exemplify the effectiveness of the strategy based on the given objectives through lottery,
  - c. deliver in an interactive way of teaching as a 21<sup>st</sup> Century Teacher is expected to be,
  - d. display the congruency of assessment and objectives and
  - e. contextualize the lesson using self-made IMS.
3. The expected participants to the competition are Grade 3 and Grade 8 teachers. The competition shall be started in the school level, district and CD levels and finally in the division level.

There are three parts of the competition with specific criteria (Please refer to enclosure):

- a. Classroom Evaluation (50%)  
Criteria (refer to the enclosure)
  - b. Demonstration Teaching (40%)  
Criteria (refer to the enclosure)
  - c. Interview (10%)  
Criteria (refer to the enclosure)
4. Demonstration Teaching will be done first in the school, district and CD Levels and on the same day classrooms will also be evaluated. The observers and evaluators in the lower levels are the following:
- School - School Principal (1<sup>st</sup> week of February, 2018)  
- District heads decides
  - District - PSDS plus two School Heads (2<sup>nd</sup> week of February, 2018)  
- District head decides the final date/s
  - CD - PSDS in CD I, CD 2, and CD 3 plus 2 school heads of each congressional district (3<sup>rd</sup> week of February, 2018)  
- District heads decides the final date/s

**FOR CLASSROOM EVALUATION OF CD WINNING CLASSROOMS  
(4<sup>th</sup> week of February, 2018)**

- Division Level (Secondary) - Selected PSDS of CD I, PSDS of CD 2 for CD 2 and PSDS of CD 3 for CD 3 plus Principal of the two main High Schools



- Division Level (Elementary) - Selected PSDS of CD I for CD I, PSDS of CD 2 for CD 2 and PSDS of CD 3 for CD 3 plus Principal of two Central Schools and one elementary school principal

**DIVISION LEVEL DEMO TEACHING AND INTERVIEW**  
(1<sup>st</sup> week of March, 2018)

Venue : Ponot Central School - Elementary  
Ponot NHS - Secondary

Panel Observers: (using the Star Observation Tool/D.O. 7 Observation Tool)

**(SECONDARY)**

Chair: Dr. Fe G. Sumaylo (PSDS, Katipunan I)  
Members: Dr. Rey Magtuba (PSDS, Sibutad)  
Rysa A. Intic (PSDS, Mutia)  
Antonina Gallo (PSDS, Polanco I)  
Dr. Lecita F. Tubal (PSDS, Salug II)

**(ELEMENTARY)**

Chair: Dr. Nilda Y. Galaura  
Members: Lorna V. Sarmion  
Daisy Romaguera  
Dr. Gerardo Montilla  
Dr. George Templado

**TEAM OF DIVISION CLASSROOM EVALUATORS BY CLUSTER (Elem./Sec.)**

**For Northerniners:**

Chair: Araceli Tomboc  
Members: Edilberto M. Borres  
Marlou Micubo  
Victor Luisima  
Merle Paras

**For USSAA:**

Chair: Daisy Flor Romaguera  
Members: Dennipher Rillera  
Leo Cudas  
Hilconida Pangilinan  
Dr. Judith P. Quezon  
Aniceta Rabanal

**For Triple SB Fighters**

Chair: Dr. Josephine P. Crisostomo  
Members: Carmelita Sapalleda  
Ruben C. Enoy  
Rolando P. Gerzon  
Joseph Obnimaga  
Elvis Adavan

**For POMAROKA:**

Chair: Dr. Meila de Gracia  
Members: Albert Hisoler  
Carmelito Bongcawel  
Mr. Dexter Ross Fabricante  
Mrs. Trinidad Salasayo  
Mrs. Carmelito Balladares


**For POMAROKA:**

Chair: Mr. Arnold Dinglasa  
Members: Marlyn Parreño  
Mr. Rizaldo Castillon  
Mrs. Merle Lazo  
Mr. Efer Malazarte  
Dr. Roldan Calapiz

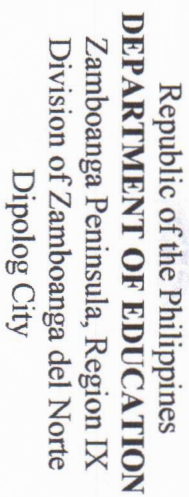
5. Mechanics of the Demo Teaching (School, District, CD and Division Levels)

- There are three (3) contestants for elementary level representing the three (3) Congressional Districts and the three (3) contestants for the Secondary level representing the three (3) Congressional Districts.
- Objectives for the lesson to be taught by the teacher-contestants are written on rolled papers for them to pick through lottery. The objectives shall be lifted from the curriculum guide of their grade level.
- Each demo teacher is to be allotted 40 minutes to prepare all the materials including the lesson plan and the lesson to be taught based on the objective she/he picked.

- d. A preparation room is to be provided for the contestant for her to get ready with his/her IMS and the lesson to be taught. She will be left alone in that room while watchers stay outside.
  - e. He/she will be allotted another 40 minutes for the lesson preparation.
  - f. After the demonstration teaching, interview will follow.
6. The outstanding reading teacher for this year will automatically be the Schools Division of Zamboanga del Norte's official nominee to the METRO BANK SEARCH FOR OUTSTANDING TEACHER (National Level), wherein the documents for application will be processed this coming April, 2018 and the awarding will be by September, 2018.
7. There will be TOP TEN winners for elementary and TOP TEN winners for secondary (Champion, 1<sup>st</sup> runner-up, 2<sup>nd</sup> runner-up...). Each will receive certificate of recognition and a trophy.
8. All the contestants /reading teachers in the division level as well as the panel of judges and all the PSDSs and the secondary school heads with contestants are entitled to free lunch and two (2) snacks.
9. Travel and other incidental expenses of the evaluators and the panel of judges, PSDS and the elementary and secondary school heads to be selected by the PSDS concerned as well as the division qualifiers and the secondary school principals with winning teachers during the district and CD Levels shall be chargeable to local funds/MOOE. The travel expenses of the panel of observers in the division level at Ponot NHS and Ponot CS as well as the classroom evaluators in the division level and the travel expenses of all the PSDS shall be charged to division funds subject to the usual accounting, auditing rules and regulations.
10. For immediate and widest dissemination.

  
**PEDRO MELCHOR M. NATIVIDAD, CSEE**  
Schools Division Superintendent





### DEMONSTRATION (40pts.)

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**SEARCH FOR OUTSTANDING READING TEACHER**  
**(Elementary and Secondary)**

| Name of Demo Teacher | School/District | Contact Number | Grade Level | Interview 10%  |   | Total |
|----------------------|-----------------|----------------|-------------|--|---|-------|
|                      |                 |                |             | Personality (5 pts)  | Potential (5 pts)   |       |
|                      |                 |                |             | 1. Appearance<br>2. Voice & Speech<br>3. Poise<br>4. Alertness<br>5. Self-Confidence | 1. Ability to present ideas<br>2. Emotional Stability<br>3. Decisiveness<br>4. Stress Tolerance |       |
| 1                    |                 |                |             |  |   |       |
| 2                    |                 |                |             |  |   |       |
| 3                    |                 |                |             |  |   |       |
| 4                    |                 |                |             |  |   |       |
| 5                    |                 |                |             |  |   |       |
| 6                    |                 |                |             |  |   |       |
| 7                    |                 |                |             |  |   |       |
| 8                    |                 |                |             |  |   |       |
| 9                    |                 |                |             |  |   |       |
| 10                   |                 |                |             |  |   |       |
| 11                   |                 |                |             |  |   |       |
| 12                   |                 |                |             |  |   |       |
| 13                   |                 |                |             |  |   |       |
| 14                   |                 |                |             |  |   |       |
| 15                   |                 |                |             |  |   |       |
| 16                   |                 |                |             |  |   |       |
| 17                   |                 |                |             |  |   |       |





## DIVISION SEARCH FOR OUTSTANDING READING TEACHER (CLASSROOM EVALUATION)

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