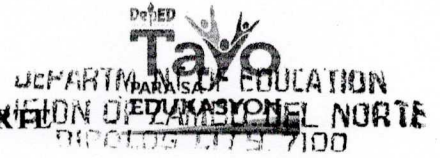




Republic of the Philippines
DEPARTMENT OF EDUCATION
 Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
 Capitol Drive, Estaka, Dipolog City 7100



DIVISION MEMORANDUM

NO. 164, s. 2017

RELEASED

TO : **Public Schools District Supervisors
 School Heads, Senior High School Implementers
 Newly Hired Teachers
 This Division**

RY: _____ DATE: 22 MAY 2017
 NAME/SIGNATURE _____

FROM : **NATIVIDAD P. BAYUBAY, CESO VI**
 Officer In-Charge
 Office of the Schools Division Superintendent

SUBJECT : **2017 INDUCTION FOR NEWLY- HIRED TEACHERS**

DATE : May 22, 2017

The Schools Division of Zamboanga del Norte announces the conduct of the 2017 Induction of Newly Hired Teachers on June 2, 2017 at Mibang Hotel, Dipolog City.

The activity aims to:

- a. Generate a sense of urgency on the importance of responsive commitment among teachers and an in-depth understanding of the DepEd Vision, Mission and Core Values so as to recognize essential roles and responsibilities expected of them as government employees;
- b. Familiarize themselves with Results- based Performance Management System (DO 2, s. 2015) and relate performance standards in their work;
- c. Understand the services provided by the Department of Education, Civil Service Commission on RA 6713, GSIS, Philhealth and Pag- ibig Fund; and,
- d. Increase one's awareness on their respective duties equipped with the latest innovations of the K to 12 Program.

Expected participants to this activity are the newly - hired Teachers of 2017 inclusive of those who were hired after October 2016.

This is a whole day activity which will immediately start at exactly 8:00 o' clock in the morning and is expected to finish at 9:00 PM covering all the significant topics and activities.

Expenses incurred during the activity which includes 2 snacks (AM and PM), and 2 meals (lunch and dinner), training supplies and materials shall be chargeable against Division Funds while travel and other incidental expenses of the participants shall be charged to School MOOE subject to the usual accounting and auditing rules and regulations.

Widest dissemination of this memorandum is desired.