



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Zamboanga Peninsula, Region IX  
Schools Division of Zamboanga del Norte  
Dipolog City 7100



Division Memorandum  
No. 99 s. 2017

To: PSDS of SPED Schools  
School Principals of SPED Schools  
SPED Teachers

From: **NATIVIDAD P. BAYUBAY, CESO VI**  
Officer-In-Charge  
Office of the Schools Division Superintendent

Subject: **Recruitment, Screening and Identification of Gifted and Talented Preschoolers for Headstart Classes**

Date: March 15, 2017

1. Pursuant to **DepEd Order No. 99, s. 2009, re: Organization of Headstart Classes for the Gifted and Talented Preschoolers**, this office will conduct **screening and identification of headstart enrollees on May 22 - 31, 2017 to all SPED implementing elementary schools of this division.**
2. Headstart is a preparatory program for 4-5 years old children who manifest superior intelligence beyond their chronological age which aims to:
  - a. offer the services for the mastery of the basic skills and development/enhancement of the multiple intelligences at a pace and depth appropriate to the capabilities of the gifted and talented preschoolers;
  - b. provide an environment that encourages and challenges the gifted preschoolers in the development of creativity, originality, fluency, flexibility and elaboration in their thought processes; and
  - c. provide opportunities for the gifted/talented preschoolers to explore and develop their unique abilities.
3. Any child who exhibits exceptional ability in any academic or non-academic areas (arts, music, leadership skills, social skills, etc.) may be considered to undergo the screening and identification procedure.
4. In this regard, all concerned are advised to conduct advocacy activities/public information campaign for the Headstart Program which shall be done before the screening and identification procedure happens. Moreover, preparation of the venue and other needed facilities are likewise needed to be prepared during the assessment.
5. A team which is composed of identified kindergarten teachers and coordinators (as listed below) is hereby created to help administer the assessment and to analyze and interpret the results to wit:

a. Jose Sol B. Sartin (Manukan II)	f. Emma. A. Lubranes (Salug I)
b. Maricel Icao (Mutia)	g. Roy Antiquina (Manukan II)
c. Marietta Mitoqua (Mutia)	h. Gina C. Ceprado (Katipunan II)
d. Nipany Joy Rosos (North Sindangan)	i. Jennifer Renguijo (Roxas II)
e. Sheila Dalogdog (Polanco I)	j. Rhamawia Hambali (Bacungan)
6. Travelling expenses of the team during the conduct of this activity shall be charged against the **Division Funds** while supplies and other related expenses incurred by the host school shall be charged against **School MOOE/Local or School Board/SPED Fund** subject to the usual accounting and auditing rules and regulations.

Immediate dissemination of this memorandum to all concerned is desired.

**RELEASED**  
16 MAR 2017  
DATE: \_\_\_\_\_  
NAME / SIGNATURE \_\_\_\_\_