




Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Region IX, Zamboanga Peninsula  
**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**  
Capitol Drive, Estaka, Dipolog City 7100

DepEd  
**Tayo**  
DIVISION OF EDUCATION  
**RELEASED**

**DIVISION MEMORANDUM**  
NO. 288, s. 2016

BY:  **06 OCT 2016**  
NAME/STAMP

**TO :** Education Program Supervisors  
Public Schools District Supervisors  
This Division

**FROM :**  **NATIVIDAD P. BAYUBAY, CESO VI**  
Officer In-Charge  
Office of the Schools Division Superintendent

**SUBJECT :** **THREE- DAY FORUM AND ADVOCACY SEMINAR OF DIVISION  
EDUCATION LEADERS ON MULTIGRADE EDUCATION AND  
NEAP SCHOOL HEADS DEVELOPMENT PROGRAM (SHDP)**

**DATE :** October 6, 2016

This has reference to Regional Memorandum No. 113, s. 2016 dated September 23, 2016 and Regional Advisory dated September 30, 2016 regarding the conduct of the Three- Day Forum and Advocacy Seminar of Division Education Leaders on Multigrade Education and NEAP School Heads Development Program (SHDP) on October 11- 13, 2016 at Pagadian City.

The activity aims to: 1) generate a thorough awareness and understanding on the various programs of DepEd specifically on Multigrade Education, NEAP: School Heads Development Program and other CO- initiated programs and projects.

Participants of this activity are Education Program Supervisors I of the Curriculum and Instruction Division and Public Schools District Supervisors of the eight (8) schools divisions.

Food and accommodation, supplies and materials and other training expenses shall be charged to HRTD funds downloaded to the Regional Office for the Grade 11 MTOT. Travel and other allowable expenses are chargeable against respective local/ Division funds subject to the usual accounting and auditing rules and regulations.

For widest dissemination and compliance.