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12 AUG 2016

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Republic of the Philippines
DEPARTMENT OF EDUCATION
Region, IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
7100 Dipolog City

DIVISION MEMORANDUM

No.: 321 Series of 2016

**TO: ALL APPLICANTS TO TEACHING POSITIONS
(FOR ORIGINAL APPOINTMENT)**

FROM: NATIVIDAD P. BAYUBAY, CESO VI *[Signature]*
Officer-In-Charge
Office of the Schools Division Superintendent

SUBJECT: ADDENDUM TO DIVISION MEMORANDUM NO. 306

DATE: 12 August 2016

To ensure that the personnel of the Schools Division of Zamboanga del Norte adhere to the strict standards of decency and mental fitness, this Office deems it essential for ALL APPLICANTS TO TEACHING POSITIONS WHO ARE FOR APPOINTMENT to undergo neuro-psychiatric examination, on top of the required blood and drug tests, urine analysis, and chest X-ray.

The test aims to ascertain the mental stability of shortlisted applicants before their respective appointments are issued and to ensure that Dep Ed personnel are in the best of health physically and mentally.

Thus, those concerned are advised to take the said tests immediately, as these are the sine quibus non to the approval of their appointments. They are likewise directed to coordinate with the Human Resource Management Office (Personnel Section) as to the proper implementation of this order.

FOR STRICT COMPLIANCE.