



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region, IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
7100 Dipolog City

RELEASED

04 AUG 2016

DIVISION MEMORANDUM

No. 306 Series of 2016

**TO: PUBLIC SCHOOLS DISTRICT SUPERVISORS
SCHOOL HEADS
ALL OTHERS CONCERNED**

FROM: NATIVIDAD P. BAYUBAY, CESO VI
Officer-In-Charge
Office of the Schools Division Superintendent

SUBJECT: MANDATORY DRUG AND NEURO-PSYCHIATRIC TEST

DATE : August 4, 2016

In view of the increased number of complaints filed with this Division, the Schools Division Superintendent deems it essential for the above-mentioned personnel, specifically those who are for appointment and promotion, to undergo drug and neuro-psychiatric examination. This is in line with the policy of the Department to adhere to the strict standards of decency and mental fitness.

The tests aim to ensure that Dep Ed personnel are in the best of health, physically and mentally, and to address the growing concern over the reprehensible conduct and maladministration of some supervisory personnel.

Thus, those concerned are advised to take the tests immediately, as these are the *sine quibus non* to the approval of their respective appointments and promotions. They are likewise directed to coordinate with the Human Resource Management Office as to the proper implementation of this order.

FOR STRICT COMPLIANCE.