



DEPARTMENT OF EDUCATION  
DIVISION OF SCHOOLS DEL NORTE  
DIPOLONG CITY 7100

**RELEASED**

BY: [Signature] DATE: 13 JAN 2016

Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Region IX, Zamboanga Peninsula  
**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**  
Dipolog City 7100

**DIVISION MEMORANDUM**  
NO. 020, s. 2016

TO : Chief Education Supervisor, SGOD  
SGOD Personnel  
This Division

FROM : [Signature]  
**NATIVIDAD P. BAYUBAY, CESO VI**  
Officer In-Charge [Signature]  
Office of the Schools Division Superintendent

SUBJECT : **SGOD RATING OF OPCRF/ IPCRF 2015 AND WRITESHOP  
FOR OPCRF/ IPCRF 2016**

DATE : January 12, 2016

The Results-based Performance Management System (RPMS) was made essential to better serve the DepEd clients and the community. It focuses on the measure of performance both by the individual and the organization with its day to day operation, thus, providing a credible basis for organizational outcomes and performance of government employees.

In this connection, to formally discuss the previous year's accomplishments and plans for the upcoming year, all SGOD Personnel is enjoined for a one-day SGOD Rating of OPCRF/ IPCRF and Writeshop for OPCRF/ IPCRF 2016 on January 18, 2016 at 8:00 AM. Venue will be announced later.

Moreover, participants must bring with them their monthly accomplishments and other artifacts as supporting documents of their respective OPCRF and IPCRF.

For information and compliance.