




Republic of the Philippines
DEPARTMENT OF EDUCATION
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
Capitol Drive, Estaka, Dipolog City


Tayo
PARA SA
EDUKASYON

BY: 
NAME / SIGNATURE

07 JUN 2016
DATE:

DIVISION MEMORANDUM NO. 197 SERIES OF 2016

**TO : PUBLIC SCHOOLS DISTRICT SUPERVISORS
ELEMENTARY AND SECONDARY SCHOOL PRINCIPALS/HEADS
ELEMENTARY AND SECONDARY SCHOOL TEACHERS
This Division**

**FROM :  NATIVIDAD P. BAYUBAY, CESO VI
Officer-In-Charge
Office of the Schools Division Superintendent**

SUBJECT : PROPER GROOMING OF SCHOOL TEACHERS AND HEADS

Date : JUNE 6, 2016

The Schools Division of Zamboanga del Norte aims to strengthen and create a quality teaching force with a sense of responsibility and accountability. As a teacher, you will deal with various stakeholders like students, parents and colleagues.

As such, you are all hereby required to dress beyond the default in order to stance an aura of authority and leadership in the field. Teachers, school heads, administrators and supervisors must exemplifies a good adult role model and should always keep a proper grooming in schools.

Male teachers are thereby prohibited to have long hair, wearing of facial make-up and cosmetics, including nail polish and unnecessary jewelries like earring and loud accessory.

You are all further reminded to be at all times well-dressed to project a stronger aura of authority to encourage aspiration in the learner to attain an effective classroom setting.

For guidance and compliance.