



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Region IX, Zamboanga Peninsula  
**DIVISION OF ZAMBOANGA DEL NORTE**  
7100 Dipolog City

**RELEASED**

BY: [Signature]  
NAME/SIGNATURES

DATE: 9/10/15

**Division Memorandum**  
No. 236 s. 2015

TO : PUBLIC SCHOOL DISTRICT SUPERVISORS  
SECONDARY SCHOOL PRINCIPALS AND SCHOOL HEADS

HEADS : ELEMENTARY SCHOOL PRINCIPALS AND SCHOOL HEADS  
ELEMENTARY AND SECONDARY SCHOOL TEACHERS  
NON-TEACHING PERSONNEL  
THIS DIVISION

FROM : [Signature]  
**NATIVIDAD P. BAYUBAY, CESO VI**  
Officer-In-Charge  
Office of the School Division Superintendent

SUBJECT : **CONDUCT OF THE CULTURAL AND SPORTSFEST 2015**

DATE : September 10, 2015

In line with the celebration of the *National Teacher's Month* and the *World Teacher's Day* on September 5, 2015 to October 5, 2015, the Schools Division of Zamboanga del Norte announces its celebration which shall headline the **Teachers: The Other Side 2015**, featuring the 4- day package of activities that will showcase the fullest potentials and talents of all the teaching and non-teaching staffs on October 2- 5, 2015 at the Zamboanga del Norte Sports Complex Oval, Dipolog City.

The activity includes the *Sports Festival 2015*, *Cultural Showdown 2015 (Modern Ethnic Dance Competition)*, the *Search for Mr. and Ms. DepEd Zamboanga del Norte Personality 2015* and the *World Teacher's Day Celebration*. It aims at providing avenues and opportunities for the development for every DepEd – Zamboanga del Norte Personnel not only in the intellectual, emotional, physical, spiritual as well as social and artistic potentials.

This activity shall be participated in by all *Teaching and Non-Teaching Staffs, Elementary and Secondary School Heads/Principals, Public Schools District Supervisors and all Personnel* of this Division.

Expenses incurred during the conduct of this activity including uniform polo shirts of all participants, decorations, materials and supplies, venue, lights and sounds rental, and incidental expenses shall be chargeable against Gender and Development (GAD) Funds of this division while the travel expenses and per diems of the participants shall be charged against school MOOE subject to the usual accounting and auditing rules and regulations.

For proper guidance and compliance.